

## HSE POLICY OF NORTH EAST GAS DISTRIBUTION COMPANY LIMITED

North-East Gas Distribution Company Limited is committed to achieving the highest standards of Health, Safety, and Environment (HSE) performance in all aspects of its operations. Our dedication to HSE is integral to our core values and is fundamental to our success as a responsible corporate citizen.

- Provide a safe and healthy working environment through continuous training, awareness programs, and proactive hazard identification and mitigation.
- Comply with all applicable health and safety regulations, standards, and industry best practices.
- Establish and maintain effective emergency response plans to ensure a swift and organized response to potential incidents.
- Strive for continuous improvement in environmental performance and pollution prevention.
- Implement practices to conserve resources, reduce waste generation, and promote recycling.
- Engage local communities to understand their concerns and expectations regarding environmental matters.
- Regularly monitor and assess HSE performance through key performance indicators (KPIs).
- Encourage and involve employees at all levels in HSE decision-making and improvement initiatives.
- Communicate our HSE policies, objectives, and performance openly and transparently to all stakeholders.
- HSE training to all employees to enhance their awareness and competence to respond effectively to HSE related matters.

SK BARUA CEO, NEGDCL